



Gender Equality Policy

Gender Equality Policy provides a framework of principles and practices to implement quality curriculum and educational experiences of all students regardless of whether they are male or female. Equality between male and females is an integral part of human rights and is a necessary foundation for a harmonious and sustainable world. The Constitution of India embodies the Government's commitment to equality for both women and men within family, community and society. It supports the idea of human development, encouraging each to actively participate in the process of liberation from all forms of dominations so that each male or female has the opportunity to develop as a whole. The education system has the responsibility to provide quality and equitable education and improve the life chances and opportunities that meet the needs of students irrespective of their gender. The college has following gender equality objectives to empower female students by contributing to their intellectual, psychological and social growth.

- To clearly state the institutional commitment towards gender sensitivity.
- To develop each student to her or his full potential and ensure that capacities of male and female students are equally realized.
- To provide educational and social empowerment to female students.
- To create social awareness regarding gender discrimination.
- To guide students and spread awareness about women welfare laws.
- To prevent sexual harassment and to promote general well being of female students and staff.
- To enable college stakeholders to understand women's role in society.
- To realize the importance of health, nutrition and hygiene in women.

स्व० श्री जय दत्त वैला स्वतंत्रता संग्राम सेनानी राजकीय
स्नातकोत्तर महाविद्यालय रानीखेत
जिला अल्मोड़ा, उत्तराखण्ड



SSJDWSSS Government Post Graduate
College Ranikhet (Almora) Uttarakhand
NAAC Accredited B Grade

- To ensure a safe and secure learning environment for students.

To accomplish these objectives college focuses on the following effective measures:

- 24 hours CCTV surveillance is maintained.
- Constitution of disciplinary committee, women safety cell, internal complaints committee for ensuring the safety and security of female students.
- 24X7 helpline for female students and the details of teachers available for help are displayed prominently on the college walls and in the college website.
- College works with the motto “ **Beti Bachao Beti Padhao**”.
- Organization of awareness campaigns, poster making, slogan writing etc related to gender issues.
- Embed activities into teaching programmes so that work on gender equality is recognised and valued.
- Encouragement to girls to join NCC, NSS and participate in co-curricular activities to develop problem-solving, critical thinking, communication and collaborative abilities hence to empower them in their learning and personal development.
- Personal counseling is provided to the students at different levels.
- Self defense workshops.

Principal